

Call for Applications for the Position of Lecturer (Sociology or Cultural Anthropology), Institute of Japan Studies, Tokyo University of Foreign Studies

1. Job Title

Lecturer (Tenure Track Lecturer) (one position)

(Details regarding the tenure track system at the Institute of Japan Studies Tokyo University of Foreign Studies can be found here:

https://www.tufs.ac.jp/common/is/soumu/kitei/09_91_11kokusaigakukenyuin_tenure-track.pdf)

2. Affiliation

World Language and Society Education Centre

3. Place of Employment

Tokyo University of Foreign Studies, Fuchu Campus

3-11-1 Asahi-cho, Fuchu-shi, Tokyo, Japan

Note: There will be no change to the work location after hiring.

4. Duties and Responsibilities

(1) Teaching and administrative duties for M.A. level courses in the Graduate School of Global Studies.

(2) Teaching and administrative duties for the School of Japan Studies.

(3) Teaching and administrative duties for undergraduate courses in the Global Liberal Arts Program.

(4) Other duties related to education, research, social contributions, and university operations.

Note: The scope of duties will remain the same as at the time of hiring.

5. Research Field(s)

Sociology or Cultural Anthropology

6. Qualifications

Applicants must possess a high level of educational and research competence in the relevant field and meet all of the following requirements at the time of application:

(1) A doctoral degree (including an equivalent foreign degree) with outstanding research achievements (including applicants who are expected to attain a doctoral degree by the scheduled employment start date).

※For applicants who are expected to attain a doctoral degree by the scheduled employment start date, please submit evidence from your academic supervisor or similar stating that you are expected to attain a doctoral degree (such as a document stating the dissertation defense date etc.)

(2) Conduct research in Modern Japanese Society, Culture, Politics, and Diplomacy from a comparative international perspective.

(3) The ability to teach, supervise students, and perform university duties in both English and Japanese. There are no nationality requirements. Proficiency in other foreign languages will also be taken into consideration.

(4) The ability to engage proactively in educational and other university activities consistent with the University's Mission and Grand Design.

7. Scheduled Start Date

April 1, 2027

8. Term

Four years from the start of employment.

If tenure is granted upon the employment review during the fourth year, the position will transition to a permanent faculty position. If tenure is not granted, the term of employment may be extended for up to one year to allow time for preparations for relocation or similar.

9. Treatment

(1) **Salary:** Annual salary system--approximately annual amount 5.5 million to 7 million yen--is determined based on work experience, performance, and other factors; one-twelfth of the annual amount is paid monthly). Taxes and employee contributions to social insurance (employment insurance premiums and mutual aid association premiums) will be deducted.

(2) **Work style:** Discretionary Labor System for Professional Work (equivalent to 38 hours 45 minutes per week, 7 hours 45 minutes per day).

(3) **Holidays and leave:** In accordance with TUFS regulations on working hours and leave. Holidays: Generally, Saturdays, Sundays, national holidays, and the year-end/New Year holidays (December 29 –January 3). You may be required to work on some designated holidays for operational reasons.

Leave: Annual paid leave, sick leave, special leave.

(4) **Social insurance:** Membership in the MEXT Mutual Aid Association, Employees' Pension Insurance, Employment Insurance, and Workers' Accident Compensation

Insurance.

- (5) **Trial period:** 6 months from the date of employment.
- (6) **Allowances:** Dependent, housing, commuting allowances etc. will be provided if eligibility requirements are met. A retirement allowance will be paid separately upon retirement.

10. Application Documents

Please prepare the following documents in either Japanese or English.

- (1) Curriculum Vitae (designated TUFS form)
- (2) List of Academic Publications and Presentations (designated TUFS form)
- (3) Three major academic publications
 - only single-authored or first-authored works.
 - additional material may be requested during selection.
- (4) Abstracts of the above major academic publications (designated TUFS form, one page each)
- (5) Summary of Previous Teaching and Research Achievements and Statement of Future Teaching and Research Plans (designated TUFS form, up to two pages).
- (6) Statement of Intent regarding your contribution to education, research, and the administrative operations of the University (free format, A4, horizontal writing, approx. 1,000 Japanese characters or 400 English words).
- (7) Application Form (designated TUFS form)
- (8) Contact Details of two referees (excluding TUFS faculty) who can comment on your academic achievements and suitability (designated TUFS form)

Notes:

- 1) Please download the designated forms from: <https://www.tufs.ac.jp/english/other/recruit/>
- 2) Prepare items (1) – (8) (excluding (3)* see below), and upload to the designated URL by the submission deadline.

3) Submit each of the three major publications ((3) above) as separate PDF files named as follows:

Example: “[Name]_MajorPublication1.pdf”, “[Name]_MajorPublication2.pdf”.

*Note: Please be sure to include your name exactly as written in your application materials.

- 4) For applicants who are expected to attain a doctoral degree by the scheduled employment start date, please submit evidence from your academic supervisor or similar stating that you are expected to attain a doctoral degree (such as a document stating the dissertation defense date etc.)

11. Application Deadlines

Entry deadline: 17:00 (JST), Friday, June 5, 2026

Document upload deadline: 17:00 (JST), Friday, June 12, 2026

12. Application Method

(1) Send an email including your own email address to jinji-js2601@tufs.ac.jp. Subject line: *Entry (Sociology or Cultural Anthropology) [Applicant's Full Name]*. *Note: Please be sure to include your name exactly as written in your application materials.

(2) Upon receipt of the entry email, the University will send an upload URL to the email address provided.

*If you do not receive the URL within two working days (excluding weekends and national holidays), please contact jinji-js2601@tufs.ac.jp.

(3) Upload the application documents in PDF format to the designated URL and notify jinji-js2601@tufs.ac.jp by email after submission.

*A confirmation email will be sent after we verify receipt. If you do not receive it within two days, please contact jinji-js2601@tufs.ac.jp.

13. Selection Method

(1) Selection will be conducted through document review and interviews.

(2) Shortlisted candidates will be invited to an interview (expenses borne by the candidate).

(3) Candidates may be asked to submit syllabi (English and Japanese) in advance.

(4) The interview will include a mock lesson in English but questions in the interview will be asked in both English and Japanese.

(5) Interviews are scheduled between July and August 2026.

(6) Final interviews with the University's executive board are scheduled for early- to mid-October 2026.

14. Contact

Institute of Global Studies Office, Tokyo University of Foreign Studies

E-mail: jinji-js2601@tufs.ac.jp

Please direct inquiries to the above email address.

15. Miscellaneous

- (1) For details about TUFs and its Mission and Grand Design, please visit <https://www.tufs.ac.jp/english/>

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- (2) Personal information in the application will be used solely for recruitment purposes.
 - (3) TUFS promotes gender equality.
 - (4) Measures to prevent passive smoking: Smoking is prohibited on campus (designated outdoor smoking areas are available).

16. Note

This document has been translated from the original Japanese. In case of any discrepancies, the Japanese version shall prevail.