

Policy for the Selection of TUFS President

Committee for the Selection and the Inspection of TUFS President

The Committee for the Selection and the Inspection of Tokyo University of Foreign Studies (TUFS) President has established the policy for the selection of the next university president as follows. The appointed period of the president will be from April 1, 2023 to March 31, 2027, or in case the president is reselected, it will be from April 1, 2023 to March 31, 2025.

1. Required qualifications and competencies

The TUFS President must be able to do the following:

- (1) Gain credibility both within and outside the University, with high degree of integrity and outstanding academic achievements.
- (2) Manage the University's educational and research activities properly and effectively as a top leader of TUFS.
- (3) Formulate an ambitious and clear vision of the University's future and accomplish missions to realize such vision.
- (4) Establish a firm financial foundation for the University and make appropriate resource allocation with remarkable management skills.

2. Mission

The TUFS President must accomplish the following missions:

- (1) Co-creation with Society
Conduct activities towards solving problems related to linguistic performance in society. Specifically, promote initiatives to propose new methods for language education and evaluation of multiple language acquisition that are aimed to be socially implemented, and also to strengthen our function as a national center for language education.
- (2) Upgrading education
For bachelor's programs, educational programs should be improved to visualize the abilities which students acquire through their studies until their graduation, and the quality of education should be assured so that the abilities to contribute the coexistence of people (language skills, expertise, problem-solving skills, etc.) can be given back to society in the future.
For graduate's program, human resources with advanced expertise that is required in a multilingual and multicultural society and also excellent researchers should be formed.
- (3) Promotion of advanced and integrated research
Aim for a social implementation of research results by leading research in the humanities and social sciences that elucidate the intercultural mechanisms in the world, and also by promoting integrated research projects that are intended to solve problems with the participation of researchers from various fields.
- (4) Building a resilient governance system
Utilize diverse opinions within and outside the University into university management, and establish a resilient governance system that is intended to implement a fair and transparent corporate management.

3. Selection method and procedures

- (1) **Public announcement for inviting the nomination of potential candidates**
The Committee will announce the invitation for the nomination of potential candidates. Such nomination should be accompanied by Letter of Recommendation (in prescribed form), Reason for Recommendation (in particular form), Curriculum Vitae and List of Achievements.
- (2) **Candidates selection**
The Committee will initially select no more than four candidates. The Committee will ask those candidates, who consent to be considered for the position, to submit a Statement of Intent. The Committee will unveil to the public the names of the candidates and the reasons for their selection. The Committee will provide the candidates' Curriculum Vitae, Achievements, and Statement of Intent (including the attached documents) within the University.
- (3) **Poll at the University**
The Committee will open a poll* at the University where faculty and other stakeholders participate to choose from the selected candidates. The Committee can create an occasion for the selected candidates to outline their visions at the University in advance of the poll. In case there is only one candidate selected, the Committee can decide not to conduct the poll.
- (4) **Final selection**
The Committee will select the new President by its own decision after comprehensively judging various factors including candidates' Curriculum Vitae, Achievements, Statement of Intent, competency examination through interviewing, and the result of the poll carried out at the University.
- (5) **Announcement of the selection result**
The Committee will announce the final selection result, together with selection standard, selection process and the reasons for the selection.

4. Schedule

- (1) Public announcement for the invitation of nomination: Monday, Aug 22, 2022
(Nominations will be accepted from Monday, Aug 22 to Friday, Sep 2)
- (2) Announcement of finalist candidates (no more than 4): Friday, Sep 16, 2022
- (3) Public announcement of the poll at the University: Friday, Oct 14, 2022 *
- (4) Policy speeches by the candidates: (Wednesday, Oct 19, 2022)
- (5) Poll at the University: Tuesday, Oct 25, 2022 *
- (6) Final selection (including interviews): Monday, Oct 31, 2022
- (7) Announcement of the selection result: Wednesday, Nov 2, 2022

** Regarding (3) and (5) above, the Committee may not conduct the poll as it is indicated on "3. Selection method and procedures".*